



LEARNING FIRST
FOUNDATION

Strategic Plan

FY 2020 - 2023

learningfirstfoundation.org

Dear Learning First Foundation and Seven Hills Charter Public School Community,

While the Learning First Foundation (LFF) has been in existence for 23 years, in the last two we have worked to become higher functioning so that we may play a stronger role in our support for the students, teachers, and families of Seven Hills Charter Public School (SHCPS). As part of this process, we determined the next logical step would be to create a Strategic Plan to guide us for the next several years to ensure we are consistent and successful in our efforts.

We officially began this process in the Fall of 2018 with the planning being led by our Board's Executive Committee, myself, and with the external guidance through ONE Worcester. As a team, we studied the strategic plans of many other organizations (both non-profits and charter schools), worked with our full Board of Trustees for input and SWOT Analysis, and developed a community survey which was launched in March of 2019. This survey collected crucial feedback from the constituents of our community and played a large role in the direction we are moving. Through these efforts, we were able to determine the three major goals outlined in this plan.

I am thrilled to share that during this planning process, we were also able to make great strides towards the success of Goal #1, which is to "provide an improved and effective learning Environment which better serves the diverse needs of our student population". There is still much work to be done on this and our other goals which we look forward to accomplishing over the next 3 years.

Thank you for your interest in our work and the support of the children we serve.

Sincerely,



Rosie Fayard, Executive Director

OUR MISSION

*To Provide a Path
to Success for
Worcester Children
Through Education*

OUR BELIEFS

- We must provide quality education for all of our children today to ensure a strong community tomorrow
- All families deserve a choice in their children's education
- Choice is empowering and potentially life-changing
- Opportunities for quality, foundational education are often the only chance underserved children have to set out and stay on the right path



Our Goals

1 *Provide SHCPS with an improved and effective learning environment that better serves the diverse needs of the student population*

What will define this goal?

- A location in which our school community can take pride (in regards to safety, cleanliness, etc)
- More learning opportunities for children with varying educational and emotional needs to better prepare them for future success
- Better supporting the needs of ALL students in our population with their diverse learning needs
- The building will allow for:
 - A. Mini classrooms for individualized learning
 - B. Common gathering space
 - C. Functioning science labs
 - D. Increasing building accessibility for families and staff members
 - E. Appropriate number of restrooms
 - F. Access for students to Worcester's cultural intuitions
 - G. The physical space for teachers to best enable students reach their full potential

2 *Strengthen Learning First Foundation's presence in the Worcester community*

What will define this goal?

- Education of constituents in regards to our mission
- Increased Board member representation on our behalf at community events
- Strengthened partnerships with SHPCS Board

3 *Expand fundraising efforts that support programming for the whole child: sports, music, arts, tech, etc.*

What will define this goal?

- Conducting a Capital Campaign for the new building (raising \$300k)
- Launching formal Annual Campaign in support of both Scholarships and Programming
- Broadening grant support from organizations that were not previously providing funding
- Hosting small special events along with a larger celebration of new building/25th Anniversary

The Learning First Foundation would like to acknowledge the support of our dedicated Board of Trustees, most notably the Executive Committee in the development of this strategic plan. In addition, a special thanks to our donors, community partners along with the parents, teachers and Board of Trustees of Seven Hills Charter Public School who provided valuable input. We are truly grateful for the support provided by so many as we embarked upon this process.

Learning First Foundation Board of Trustees

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